

Global Nurse Capacity Building Program



Empowering
Health
for 15
years

ICAP

Columbia University
Mailman School of Public Health

Supporting nursing and midwifery in sub-Saharan Africa to improve population health



The Global Nurse Capacity Building Project (GNCBP) was an eight-year, 11-country initiative to advance the HIV response toward epidemic control and improve population health in sub-Saharan Africa.

GNCBP supported individuals, institutions, and networks to expand, enhance, and sustain the nursing and midwifery workforce. The program employed a holistic approach to strengthen nursing and midwifery education and practice with two complementary sub-projects: the Nursing Education Partnership Initiative (NEPI), which expanded and improved the nursing and midwifery workforce by producing new nurses and midwives, and the General Nursing (GN) project, which supported the maintenance of a skilled nursing workforce through continuing professional development.

Together, NEPI and GN interventions increased the quantity and quality of the nursing and midwifery workforce by addressing six domains of workforce development.

GNCBP was managed by the Health Resources and Services Administration (HRSA), under the U.S. Department of Health and Human Services, with funding from the U.S. President's Emergency Plan for AIDS Relief (PEPFAR). It was implemented by ICAP at Columbia University's Mailman School of Public Health (ICAP) from 2009 - 2018.

GNCBP COUNTRIES

Cameroon • Côte d'Ivoire • Democratic Republic of Congo • Ethiopia • Kenya • Lesotho • Malawi • Mozambique • South Africa • Swaziland • Zambia



ICAP's SIX BUILDING BLOCKS FOR STRENGTHENED NURSE EDUCATION AND TRAINING



FACULTY



CLINICAL
SKILLS



POLICY &
REGULATION



CURRICULUM



CONTINUING
PROFESSIONAL
DEVELOPMENT



INFRASTRUCTURE

“Nurses are central to HIV treatment scale up and epidemic control. Our holistic approach and emphasis on partnerships allowed us to increase the quantity and quality of the nursing and midwifery workforce. GNCBP has helped to ensure many more competent nurses are in practice where they are most needed.”

-Susan Michaels-Strasser, PhD, MPH, GNCBP Principal Investigator

IMPACT AT A GLANCE

13,387

New nurses and
midwives produced
with GNCBP support

4,886

Faculty, mentors, and
administrators trained
across **11** countries,
helping them to educate
the next generation of
nurses and midwives

102

Nursing and midwifery
development networks
established and
strengthened, along
with Mozambique's
FIRST nursing council

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